

Strwythur Graddau			Pwynt ar y Golofn Gyflogau	SYLFAENOL YN UNIG		SYLFAENOL + 8%		SYLFAENOL + 4%		
				Ebrill-20 Cyflog (£'s)	Ebrill-20 Y Gradd Awrol	'Ebrill-20 Cyflog (£'s)	'Ebrill-20 Y Gradd Awrol	'Ebrill-20 Cyflog (£'s)	'Ebrill-20 Y Gradd Awrol	
Gradd A			1	17,942	9.2998	19,269	9.9876	18,556	9.6181	
			2	18,198	9.4325	19,654	10.1872	18,926	9.8098	
Gradd C	Gradd B		3	18,562	9.6212	20,047	10.3909	19,304	10.0058	
			4	18,933	9.8135	20,448	10.5987	19,690	10.2058	
	Gradd D		5	19,312	10.0099	20,857	10.8107	20,084	10.4101	
			6	19,698	10.2100	21,274	11.0269	20,486	10.6184	
Gradd E			7	20,092	10.4142	21,699	11.2472	20,896	10.8310	
			8	20,493	10.6221	22,132	11.4716	21,313	11.0471	
			9	20,903	10.8346	22,575	11.7012	21,739	11.2679	
			11	21,748	11.2726	23,488	12.1745	22,618	11.7235	
		Gradd F		12	22,183	11.4980	23,958	12.4181	23,070	11.9578
				14	23,080	11.9630	24,926	12.9198	24,003	12.4414
			15	23,541	12.2019	25,424	13.1779	24,483	12.6902	
			17	24,491	12.6943	26,450	13.7097	25,471	13.2023	
Gradd G			19	25,481	13.2075	27,519	14.2638	26,500	13.7357	
			20	25,991	13.4718	28,070	14.5494	27,031	14.0109	
			22	27,041	14.0161	29,204	15.1372	28,123	14.5769	
			23	27,741	14.3789	29,960	15.5291	28,851	14.9542	
		Gradd H		24	28,672	14.8615	30,966	16.0505	29,819	15.4560
			25	29,577	15.3305	31,943	16.5569	30,760	15.9437	
			26	30,451	15.7836	32,887	17.0462	31,669	16.4149	
			27	31,346	16.2475	33,854	17.5474	32,600	16.8974	
Gradd I			28	32,234	16.7077	34,813	18.0445	33,523	17.3759	
			29	32,910	17.0581	35,543	18.4229	34,226	17.7402	
			30	33,782	17.5101	36,485	18.9111	35,133	18.2104	
			31	34,728	18.0004	37,506	19.4404	36,117	18.7204	
		Gradd J		32	35,745	18.5276	38,605	20.0100	37,175	19.2688
			33	36,922	19.1377	39,876	20.6688	38,399	19.9032	
			34	37,890	19.6394	40,921	21.2104	39,406	20.4252	
			35	38,890	20.1577	42,001	21.7702	40,446	20.9642	
Gradd K			36	39,880	20.6709	43,070	22.3243	41,475	21.4976	
			37	40,876	21.1871	44,146	22.8820	42,511	22.0346	
			38	41,881	21.7080	45,231	23.4444	43,556	22.5762	
			39	42,821	22.1953	46,247	23.9710	44,534	23.0832	
Gradd L			40	43,857	22.7322	47,366	24.5511	45,611	23.6414	
			41	44,863	23.2537	48,452	25.1140	46,658	24.1841	
			42	45,859	23.7699	49,528	25.6717	47,693	24.7205	
			43	46,845	24.2810	50,593	26.2237	48,719	25.2524	
			44	47,793	24.7724	51,616	26.7539	49,705	25.7634	
Gradd M			45	48,782	25.2850	52,685	27.3080	50,733	26.2963	
			46	49,743	25.7831	53,722	27.8455	51,733	26.8146	
			47	50,710	26.2843	54,767	28.3872	52,738	27.3355	
Gradd N			48	52,616	27.2723	56,825	29.4539	54,721	28.3633	
			49	55,321	28.6743	59,747	30.9685	57,534	29.8214	
			50	58,012	30.0692	62,653	32.4747	60,332	31.2717	
			51	60,710	31.4676	65,567	33.9851	63,138	32.7261	
Gradd O			52	65,244	33.8177	70,464	36.5234	67,854	35.1705	
			53	68,591	35.5525	74,078	38.3966	71,335	36.9748	
			54	72,111	37.3770	77,880	40.3673	74,995	38.8719	
			55	75,810	39.2943	81,875	42.4380	78,842	40.8659	