

Role Specific Occupational Health Surveillance or Health Clearance Requirements

As a responsible employer, under Health and Safety law, we must make sure that the health and wellbeing of our staff is safeguarded, and that the work they carry out does not damage their health.

Health Surveillance

Depending on the type of role, staff including new applicants will be required to either attend a Health Surveillance appointment or will be asked to complete a Health Clearance questionnaire.

If Health Surveillance clearance is required, this is a series of tests which may be one or all of the following:

Statutory Health Surveillance

Hearing, respiratory, skin, HAVS, asbestos, night working

Health Assessments/Fitness to work (Non-Statutory)

Vision screening using DVLA guidelines (HGV/PSV and van drivers and minibuses less than 16 seats)

School Crossing Patrol assessment

Health Clearance Questionnaire

The Health Clearance questionnaire requires applicants to complete a short questionnaire to help us determine whether they have health problems that could affect their ability to undertake the duties of the post they have been offered or place them at risk in the workplace. As a result of this assessment, it may be that adjustments or support is required to enable them to do the job. Our aim is to promote and maintain the health of all people at work.

Questionnaires will be confidential to Occupational Health and will not be given to anyone else without the applicants written permission.

For require further information and guidance: [Health Surveillance](#)

Posts requiring health surveillance pre-employment check

Applicants will be invited to attend an Occupational Health Surveillance appointment

Social Care Minibus Drivers Electricians and Public Lighting Ground Maintenance Highways Operatives Park Ranger/Harbour Master/Harbour Warden/Park Warden/Park Attendant/Camp side Warden /Countryside access Ranger	Refuse and Recycling Rights of Way Officers School Crossing Patrol Street cleansing operatives Vehicle Technicians Vehicle maintenance operatives Winter Maintenance & Call Out
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Posts requiring OH Clearance pre-employment check

Applicants will be required to complete a health clearance questionnaire. Any questions that are answered "Yes" will trigger the need for a telephone screening to be held with an Occupational Health Practitioner.

<p>Education & Children Children Services Social Work team staff – all Assistant Team Manager Senior Practitioner Social Worker Care Management Assistant Social Work Assistant All school staff except: Catering/cleaning staff</p> <p>Communities <u>Adult Services</u> Team Managers/Asst TM Senior Practitioners Social workers Social Work Assistant Care Management Assistant <u>Day Centre Staff</u> Senior Specialist Support Worker Specialist Support Worker Assistant Manager Development Officer Domiciliary Care Staff Domiciliary Support Workers etc</p>	<p>Children’s Centres - Respite/Residential Respite Centre Manager Senior Residential Child Care Officer Res Child Care Worker - day + nights Residential Child Care Officer Flying Start Child Care Workers Support Workers Family Support Workers School based youth workers</p> <p><u>Mental Health & Learning Disability</u> Social Work Teams - all Senior Practitioner Social Worker Care Management Asst Social Work Asst Adult Placement Officer Occupational Therapy Assistant Occupational Therapist</p> <p><u>Care Home staff</u> Care Workers Catering/Domestic Assistants Maintenance Technician</p>
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If you are unsure whether your role requires Occupational Health clearance, please contact the Occupational Health team on: occupationalhealth@carmarthenshire.gov.uk